

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS APRIL - 2024

SEMESTER - II

20PHRCT2007 - Labour Laws

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Identify and explain the objectives of Labour Laws.
2. Explain the steps in disciplinary action.
3. What are the leave rules as per sales promotion Act.
4. Describe the procedure of appointment of Inspectors under the Factories Act, 1948. What are their duties and powers?
5. What are the various methods for the settlement of industrial disputes under the Industrial Disputes Act, 1947?
6. Classify the functions of Trade Union.
7. State the objective and reasons for the employer's liability act 1938.
8. Examine the welfare measures as per Factories Act, 1948.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain in detail the emergence of Labour Laws in India.
10. Analyse and explain the various provision in the Industrial Relation Act, 1960.
11. Explain the matters to be provided in standing orders under the Industrial Employment (standing orders) Act, 1946.
12. Critically Analyse the Statutory Provisions Prescribed by Factories Act 1948.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Examine the Provisions of the Industrial Disputes Act, 1947.
