

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS APRIL - 2024

SEMESTER - III

20PHRCT3009 - Management Training and Development

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Differentiate between Training and Development.
2. State two important objectives of evaluation of training.
3. Describe the characteristics of Organisational Development.
4. Examine the skills of time management.
5. Explain sensitivity training.
6. Explain the steps involved in Kirkpatrick model of evaluation.
7. Describe any two employee counseling techniques.
8. Explain the significance of time management.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Briefly describe the elements of learning process and draw the block diagram of learning process.
10. Classify the various tools and techniques used for training need analysis.
11. Discuss the Models and frameworks of training evaluation.
12. Explain the issues involved in designing effective career development models.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Elucidate the personable controllable and uncontrollable time wasters.
