

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.A.Economics - END SEMESTER EXAMINATIONS APRIL - 2024

SEMESTER - III

22PECCT3012 -Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the objectives of human resource management.
2. Show the process of job analysis.
3. List and explain the various sources of recruitment.
4. Interpret the importance and benefits of motivation.
5. Describe the factors influencing wages.
6. Analyse the functions of human resource management.
7. Explain the elements of job specification.
8. Assess the methods of the job training for employees.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Discuss the role of human resource managers.
10. Examine the methods of job evaluation.
11. Appraise Maslow's Hierarchy Theory of Motivation.
12. Critically evaluate the wage policies in India.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Explain the different method of performance appraisal.
