

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

B.Com.CS - END SEMESTER EXAMINATIONS APRIL - 2024

SEMESTER - VI

21UBCET6001 - Industrial Law

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. State the provisions of the factories Act, 1948 regarding annual leave with wages.
2. Define 'wages' under the payment of wages Act 1936.
3. Discuss the procedure of fixing & revising minimum wages.
4. Examine the power of Inspector under the payment of wages Act.
5. What is 'strike' and 'lockout'? When will it be termed as 'illegal'?
6. Explain the provisions of Industrial Dispute relating to Lay-off.
7. State the purpose for which Employee's state insurance fund can be spilt.
8. List out the powers of ESI Corporation as per the Employees' State Insurance act, 1948.

Section C

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. State the provisions of the factories Act, 1948 with regarding to safety of the workers.
10. Examine different deductions allowed under the payment of wages act 1936.
11. Elucidate authorities appointed under the Minimum wages Act 1948.
12. Explain the functioning of Work Committee and Court of Inquiry under Industrial Dispute Act.
13. Analyse the object and application of employees State Insurance Act.
