

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

B.Com. Honours - END SEMESTER EXAMINATIONS APRIL - 2024

SEMESTER - IV

20UBHCT4019 - Labour Legislation

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the need for labour legislation.
2. Describe the rights and privileges of Trade Union.
3. Classify the type of pensions under Employees Pension scheme.
4. Interpret the rules regarding contribution in ESI.
5. Explain the provisions relating to welfare of the workers under Factories Act.
6. Classify the different kinds of funds under Trade Union Act.
7. Describe the benefits of Employees Provident Fund.
8. Determine the purpose of ESI Fund.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Describe the main postulates of labour policy.
10. Relate the employment of children and women with rules under Factories Act.
11. Ascertain the procedure for registration of Trade Union.
12. Compare Employees Provident Fund with Employee Provident Scheme.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Classify the different types of benefits under the Employee State Insurance Act.
