21UPCET6003

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC) Chromepet, Chennai - 600 044.

B.Sc.Psychology - END SEMESTER EXAMINATIONS APRIL - 2024 SEMESTER - VI

21UPCET6003 - Human Resource Management

Total Duration: 2 Hrs. 30 Mins. Total Marks: 60

Section B

Answer any **SIX** questions $(6 \times 5 = 30 \text{ Marks})$

- 1. Define the ethics in human resource management.
- 2. Interpret the training needs and its application.
- 3. Compute the basic concepts in performance management.
- 4. Relate the issues faced by the women employee with their motivation.
- 5. Explain the process of recruiting and its need.
- 6. Analyse the management development programs and its implementation.
- 7. Describe the appraisal interview.
- 8. Elucidate the types of incentives.

Section C

Answer any **THREE** questions $(3 \times 10 = 30 \text{ Marks})$

- 9. Describe the recent trends in human resource management.
- 10. Compute the basics of job analysis and its need in present world.
- 11. Justify the implementing training programs and its effectiveness.
- 12. Apply the techniques for appraising performances to the basic problems in appraisal.
- 13. Determine the conflict management in an organization.
