

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

B.Voc. - END SEMESTER EXAMINATIONS APRIL - 2024

SEMESTER - IV

23UTTCT4007 - Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the functions of Management.
2. Define the Characteristics of Man Power Planning.
3. Classify the sources of recruitment.
4. Predict the tools applied in job analysis process.
5. Interpret the significance of job design.
6. Highlight the Forms of Man Power Planning.
7. Determine the types of recruitment.
8. Relate the limitations of Job Evaluation in the current scenario.

Section C

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. Examine the major challenges faced by Human Resource Management.
10. Point out the steps in man power planning process.
11. Describe the types of Interview.
12. Assess the need for Job Analysis in an organisation.
13. Distinguish Job description and Specification.
