SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS) (Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC) Chromepet, Chennai - 600 044. M.Com. A&F - END SEMESTER EXAMINATIONS - NOV'2024 SEMESTER - I 24PAFET1B01 - Leadership Skills

Total Duration : 1 Hrs.30 Mins.

Total Marks : 40

Section B

Answer any **TEN** questions $(10 \times 2 = 20 \text{ Marks})$

- 1. What are the three sources of conflict?
- 2. What does the "T" in TREAT Leadership represent?
- 3. What is the meaning of sunk cost bias?
- 4. What is meant by automatic cycle of behavior?
- 5. What does the quote "The measure of a man is what he does with power" mean?
- 6. What common fears do individuals have regarding change?
- 7. What are the characteristics that an expert should possess for making spontaneous decisions?
- 8. What are the key components of emotional intelligence?
- 9. What are the two broad dimensions used to categorize subordinates?
- 10. What are the principles of supportive communication?
- 11. Who should be the initial members of a guiding coalition?
- 12. Explain some outcomes of adopting a win-win approach in professional relationships.

Section C

Answer any **FOUR** questions $(4 \times 5 = 20 \text{ Marks})$

- 13. Classify what role does demonstrating results play in gaining a boss's attention and trust.
- 14. Examine the key leadership behaviors are exemplified by Kunti throughout the Mahabharata.
- 15. Justify what does it mean to communicate in a conjunctive manner.
- 16. Explain the meaning of self-efficacy and its significance in the context of personal and professional development.

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- 17. Explain how empowerment is crucial for star performers within a team.
- 18. Classify the strategies can be employed to motivate unfairly treated individuals in a team.
