

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.S.W. - END SEMESTER EXAMINATIONS - NOV'2024

SEMESTER - III

**22PSWCT3A06 - Human Resource Management**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Describe the skills of HR Manager.
2. Show the different facets of Employee Separation.
3. Analyse the need and importance of Training.
4. Design the wage structure of a permanent employee working in the designation of production manager in a manufacturing concern.
5. Illustrate the trend of gender sensitisation in Industry.
6. Prepare the functions of a Wage Board.
7. Interpret Redundancy Management.
8. Ascertain the meaning of Performance Counselling.

### **Section C**

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Describe the different methods of Performance Appraisal.
10. Prepare a sample HR Policy for a company dealing with functioning of Telecom Industry.
11. Determine the challenges faced by Women in an Industry.
12. Apprise the method and scope of Industrial Social Work.

II - Compulsory question ( $1 \times 10 = 10$  Marks)

13. Ascertain the meaning and type of Human Resource Planning.

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