

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.S.W. - END SEMESTER EXAMINATIONS - NOV'2024

SEMESTER - III

22PSWCT3A08 - Labour Welfare and Labour Legislation

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the Articles related to Labour in the Indian Constitution.
2. Describe the various Types of Wages according to the Minimum Wages Act, 1948.
3. Explain the Pension Scheme provided under the Employees' Provident Fund and Miscellaneous Provisions Act, 1952.
4. Show the Legal Rights of a Trade Union.
5. Indicate the provisions pertaining to Safety and Health of Contract Workers according to the Contract Labour Act, 1970.
6. Prepare a note on the significance of Gratuity for the working class.
7. Describe the Non-Monetary Benefits provided by the Maternity Benefit Act, 1961.
8. Differentiate between: a) Lay-Off and Retrenchment b) Strike and Lock Out.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Interpret the Principles of Labour Welfare.
10. Classify the provisions prescribed by the Factories Act, 1948 to ensure the Health and Welfare of the Industrial employees.
11. Examine the Authorized Deductions under the Payment of Wages Act, 1936.
12. Appraise the Benefits provided under the Employees' State Insurance Act, 1948.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Examine the Dispute Settlement Machinery provided by the Industrial Disputes Act, 1947.
