

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai - 600 044.

M.A. HRM - END SEMESTER EXAMINATIONS - NOV'2024

SEMESTER - IV

**20PHRET4004 - International Human Resource Management**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Explain the objectives of IHRM.
2. Describe the types of international employees.
3. Classify the steps in repatriation process.
4. Prepare a note on any one approach to international staffing.
5. Illustrate the path to global status.
6. Apply any three criteria to evaluating the performance of an international employee.
7. Sketch briefly the issues in international labour relations.
8. Examine the cultural differences across India and USA.

### **Section C**

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Show the different approaches that MNC's have to manage international compensation of employees.
10. Predict the factors that would be considered for your selection in an MNC if you are an expatriate.
11. Ascertain which strategies can be applied to diversity management in an MNC.
12. Appraise on any one model of internationalising strategies.

II - Compulsory question ( $1 \times 10 = 10$  Marks)

13. Prepare a detailed note on the pre departure training of an employee to be sent on an overseas assignment.

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