

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.A. HRM - END SEMESTER EXAMINATIONS - NOV'2024

SEMESTER - III/

22PHRCT3010 - Strategic Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Write a brief note on Impact of Strategy in HR Planning.
2. Enumerate on the barriers to strategic HR.
3. Explain the models involved in interchanging the strategy in HRM.
4. Give a note on the elements of Intellectual Capital.
5. State the significant role of HR department during merger.
6. Differentiate between Traditional HR and Strategic HR.
7. Briefly sketch on the types of outsourcing.
8. Compare and Contrast - Family and Professional business.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Detail on PEST analysis and HR decisions.
10. Discuss the different types of organisational structure.
11. Elaborate the importance of Career Management and Major Career Transitions.
12. What are the problems associated with outsourcing and present how it helps in effective people management?

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Analyse the leadership challenges in building human capital for the successful accomplishment of organisational objectives.
