SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)
(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.
M.A. HRM - END SEMESTER EXAMINATIONS - NOV'2024
SEMESTER - I
24PHRCT1004 - Human Resource Information System

Total Duration : 2 Hrs. 30 Mins.   Total Marks : 60

Section B

Answer any **SIX** questions $(6 \times 5 = 30$ Marks$)$

1. Enumerate on the types of Information systems.

2. Give a note on evolution of HRIS.

3. How HRIS helps in decision making?

4. Demonstrate HRIS template for recruitment.

5. Write a brief note on Organisation Structure & Management Process.

6. Comment on the view that HRIS has brought behavioural changes among the employees.

7. Mention the issues during IT adoption.

8. Write about the role of employees in data capturing and entry for better functioning of an organisation.

Section C

I - Answer any **TWO** questions $(2 \times 10 = 20$ Marks$)$

9. Describe with examples the applications of HRIS.

10. Elaborate on the information security management of HRIS.

11. Can you review the role of HRIS in effective training.

12. How do you think organisational culture and power has undergone changes due to automation of HR functions?

II - Compulsory question $(1 \times 10 = 10$ Marks$)$

13. Elaborate briefly the Design of HRIS in relevance to the decision making concept.

******