SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)
(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.
M.A. HRM - END SEMESTER EXAMINATIONS - NOV'2024
SEMESTER - I
20PHRCT1003 - Human Resource Management

Total Duration : 2 Hrs. 30 Mins.   Total Marks : 60

Section B

Answer any **SIX** questions $(6 \times 5 = 30$ Marks)

1. Define Human Resource management. Outline the importance of Human Resource Management.

2. Explain the different methods of Employee Performance Appraisal with their relative merits and demerits.

3. Classify the need and importance of training the employees.

4. Describe the recent trends in HR.

5. Explain the different types of HR Policies with suitable example.

6. Classify the types of Transfers with suitable example.

7. Explain briefly the different kinds of tests in selection process.

8. Elaborate the importance of HRIS.

Section C

I - Answer any **TWO** questions $(2 \times 10 = 20$ Marks)

9. Explain the qualities required for a good HR Manager.

10. Examine the different steps in job analysis process with relevant example.

11. Determine the factors influencing Employee turnover.

12. Discuss the methods and techniques of Recruitment.

II - Compulsory question $(1 \times 10 = 10$ Marks)

13. Trace the evolution of Human Resource Management and discuss how the paradigm shifts in HRM transformed the roles and responsibilities of HR manager.

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