

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.A. HRM - END SEMESTER EXAMINATIONS - NOV'2024

SEMESTER - II

20PHRCT2007 - Labour Laws

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. List the objectives of labour laws.
2. Write the functions of conciliation board under Industrial Dispute Act, 1947.
3. Explain change of name and Amalgamation of Trade Unions.
4. Explain any one of the following term: A) Misconduct B) Disciplinary action.
5. Write a brief note on Maternity Benefits Act, 1961.
6. What do you understand by Fatal Accident Act, 1855?
7. Explain the powers of an Inspector under the payment of wages Act, 1936.
8. List out the rights and obligations of employer's employee under Factory Act, 1948.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Discuss the provisions relating to welfare measures under the Factory Act, 1948.
10. Demonstrate the procedure for claiming compensation under Employees Compensations Act, 1923.
11. Discuss the provisions relating to lay-off under Industrial Disputes Act, 1947.
12. Write a short note on Payment of Wages Authority.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Discuss the provisions of Trade Union Act, 1926 relating to registration and cancellation of Trade Union.
