

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A. HRM - END SEMESTER EXAMINATIONS - NOV'2024

SEMESTER - III

20PHRCT3011 - Industrial Relations and Labour Welfare

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. State the objectives of Industrial Relations.
2. Classify the Various Causes for Poor Industrial Relations.
3. Differentiate between Strike and Lockout.
4. Illustrate Collective Bargaining.
5. Differentiate Social Insurances vs Social Assistances.
6. Examine the impact of POSH Act 2013 on prevention of sexual harassment of women employees in workplace.
7. Give a short note on Code of Social Security 2020.
8. Ascertain the levels of workers participation in management.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Examine the role of various bodies/authorities in India for prevention and settlement of industrial disputes.
10. Assess the effectiveness of various social security legislations in India.
11. "The internal labour welfare measures themselves are very pathetic in most of the workplaces in India" – Critically analyse this statement throwing light on the various intramural and extramural labour welfare measures available in workplace in India.
12. "Workers Participation in Management is just a myth in India" – Comment appraising the various schemes of workers participation in management in India.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. "The Unitary Approach is the best approach to industrial relations" – Do you agree? Substantiate your answer with a critical evaluation of different approaches to Industrial Relations.
