

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.A. Economics - END SEMESTER EXAMINATIONS - NOV'2024

SEMESTER - III

22PECCT3012- Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. State the functions of Human Resource Management.
2. Explain the role of an HR Manager.
3. Prepare the different types of job descriptions.
4. Describe the various functions of staffing.
5. Illustrate the importance and benefits of motivation.
6. Prepare McClelland's acquired needs motivation theory.
7. Explain the factors that influence wages.
8. Difference between time wage and piece wage system.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Illustrate the scope and importance of HR planning.
10. Narrate the various job evaluation methods.
11. Examine the different methods of performance appraisal.
12. Examine the Maslow's Hierarchy theory of motivation.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Classify the different methods of wage payment.
