

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.Sc.Counselling Psychology - END SEMESTER EXAMINATIONS - NOV'2024
SEMESTER - III

22PCPCT3009 - Training and Development - Training Modules

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Describe the scope of training.
2. Indicate the importance of training and development for an individual.
3. Classify the various methods of learning in a training programme.
4. Explain the basic learning styles of participants.
5. Describe the various objectives of training.
6. Interpret the key considerations in designing a training programme.
7. Examine the various stages of evaluation.
8. What steps should be followed to design a training module?

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Ascertain the skills and qualities of a trainer.
10. Determine the factors influencing the learning process.
11. Recommend guidelines for preparation of a training module with suitable examples.
12. Evaluate the various methods and techniques of training.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Prepare a training module for enhancing workplace performance among Call Centre employees.
