22UBACT5011

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS) (Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC) Chromepet, Chennai - 600 044. B.B.A. - END SEMESTER EXAMINATIONS - NOV'2024 SEMESTER - V 22UBACT5011 - Human Resource Management

Total Duration : 2 Hrs.30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions $(6 \times 5 = 30 \text{ Marks})$

- 1. What are the objectives of Human Resource Management?
- 2. Discuss the advantages of Performance appraisal.
- 3. Define job evaluation. Write its advantages and limitations.
- 4. State the features of a sound promotion policy.
- 5. Explain the various types of Interview.
- 6. List out the benefits of training.
- 7. Define Human resource planning. Describe its objectives.
- 8. Define demotion. Explain why it is needed.

Section C

Answer any **THREE** questions $(3 \times 10 = 30 \text{ Marks})$

- 9. Discuss the various functions of HRM.
- 10. Describe the various stages in selection.
- 11. What is training? Examine the methods of training.
- 12. Relate the various methods of wage payment.
- 13. Assess the benefits of Human Resource Audit.
