

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

B.B.A. - END SEMESTER EXAMINATIONS - NOV'2024

SEMESTER - II

23UBACT2003 - Organizational Behaviour

Total Duration : 2 Hrs.30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Define Organizational Behaviour. Describe the scope of organizational Behaviour.
2. What is job satisfaction? Explain the impact of satisfied employees have on the workplace environment and organizational performance.
3. Compute how can Personality influence Behaviour and decision-making in an organization.
4. Discuss some common values that employees seek in their workplace.
5. How do perceptions influence our judgments in interpersonal interactions?
6. Analyze the role does organizational behavior play in the overall functioning of an organization.
7. What are the implications of Theory X and Theory Y on employee motivation and management styles? Explain.
8. Ascertain how can organizations utilize the MBTI for team building and development?

Section C

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. Examine the various disciplines that contribute to the study and understanding of organizational behavior.
10. Evaluate the Job Characteristics Model, and analyze its core dimensions that impact employee motivation and job satisfaction.
11. Determine the five dimensions of the Big Five model used in personal development and self-awareness in an organization.
12. Analyze Person-organization fit and explain its significance in the workplace.

Contd...

13. Examine some individual factors (such as personality, attitudes, and experiences) that can influence perception.
