

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

B.Com. CS - END SEMESTER EXAMINATIONS - NOV'2024

SEMESTER - VI

21UBCET6001 - Industrial Law

Total Duration : 2 Hrs.30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the objectives of factory Act 1948.
2. Describe the welfare of workers in factories.
3. List out the duties of employer and employees for pay and receive compensation.
4. How to calculate the wages of holiday period.
5. Classify the methods of settlement of industrial disputes.
6. Differentiate between Layoff and Lockout.
7. Describe the benefits of Employees State Insurance Act 1948.
8. Determine the registration procedures in Employees State Insurance Act.

Section C

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. Classify the procedures of employment of young person.
10. Explain the procedure for fixation of Minimum wages in the Minimum of Wages Act 1936.
11. Determine the claims under the Minimum of Wages Act 1948.
12. Classify different kinds of Strikes.
13. Diagnose the Various penalties under the Employees State Insurance Act 1948.
