

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

B.Voc. - END SEMESTER EXAMINATIONS - NOV'2024

SEMESTER - IV

23UTTCT4007 - Human Resource Management

Total Duration : 2 Hrs.30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Justify the challenges faced in managing resources in the current scenario.
2. Describe the characteristics of human resource planning.
3. Explain the concept of Upskilling.
4. Predict the advantages of Factor Comparison method.
5. Differentiate Job Description and Job Specification.
6. Relate the objectives of Job Evaluation towards performance growth.
7. Explain Delphi Technique.
8. What are the sources of recruitment?

Section C

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. Relate the need for human resource management in tourism industry.
10. Explain the steps involved in Human Resource Planning.
11. Assess the significance of Performance Appraisal.
12. Classify different job evaluation methods.
13. Determine the strategies and significance of Job Design.
